

**Annual Shareholders' Meeting of Evonik Industries AG, Essen, Germany**  
on Wednesday June 3, 2026, at 10 a.m. (Central European Summer Time —  
CEST)

Venue: Rellinghauser Straße 1 – 11, 45128 Essen, Germany (Building 5)

### **Proposal on the allocation of the net profit by the Executive Board**

The Executive Board proposes that the net profit of Evonik Industries AG for fiscal year 2025 amounting to 570,000,000.00 € should be allocated as follows:

- Payment of a dividend of 1.00 €	
per no-par value share entitled to the dividend	= 466,000,000.00 €
- Addition to other revenue reserves	= 0.00 €
- Amount carried forward	= 104,000,000.00 €
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Net profit	= 570,000,000.00 €

This proposal for the allocation of the profit is based on the capital stock of 466,000,000.00 € divided into 466,000,000 no-par value shares—entitled to a dividend on February 26, 2026 (date of establishment of the annual financial statements).

February 26, 2026  
The Executive Board