


Alexandra Boy

Head of Site Communications Marl Chemical Park, Herne, Witten
 Chairwoman of the Executive Staff Council of the Evonik Group and
 Chairwoman of the Executive Staff Council for Evonik's Marl
 facilities, Germany

Member of the Supervisory Board of Evonik Industries AG since
 2023/9; elected until 2028

September 19, 1966, born in Nuremberg, Germany

Nationality: German

AUSBILDUNG

1986-1994 Studied Business Administration, Literature, History and Economics,
 University of Bielefeld, Germany

BERUFLICHE STATIONEN

1995-2001 Spokeswoman Finance, Internal und External Communications, Henkel
 KGaA, Düsseldorf, Germany

2001-2003 Head of Communications and Marketing, Babcock Borsig Power,
 Oberhausen, Germany

2003 Founder and Co-Partner of the Agency Berger + Gerdau + Boy,
 Cologne, Germany

2003-2006 Deputy Head of Communication Services, Function Management
 Services Degussa AG, Frankfurt & Darmstadt, Germany

2006-2016 Deputy Head of External Communications, Evonik Industries AG
 (formerly: RAG Beteiligungs-AG), Essen, Germany

Since 2016 Head of Site Communications Chemical Park Marl, Herne, Witten,
 Evonik Industries AG, Marl, Germany

Since 2021 Chairwoman of the Executive Staff Council of the Evonik Site in Marl,
 Evonik Industries AG, Marl, Germany

2022-2023 Deputy Chairwoman of the Executive Staff Council of the Evonik
 Group, Evonik Industries AG, Essen, Germany

Since 01/2024 Chairwoman of the Executive Staff Council of the Evonik Group,
 Evonik Industries AG, Essen, Germany

MITGLIEDSCHAFTEN

a) ./.

b) ./.

a) Membership of other statutory supervisory boards

b) Membership of comparable German and foreign supervisory bodies of business enterprises pursuant to Section 125
 Paragraph 1 Sentence 5 of the German Stock Corporation Act (AktG)